



Innovation Meets Sustainability

Nasdaq-100 ESG™ Index (NDXESG™)

June 2026 Reconstitution

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NDXESG™ ESG Exclusions: 11

Symbol	Company Name	ICB Industry	Nasdaq-100 ESG: Reason(s) for Exclusion	Nasdaq-100® Weight (%)
ADI	Analog Devices	Technology	Revenue derived from Military Contracting: Weapon-related products and/or services	0.84
CEG	Constellation Energy	Utilities	Revenue derived from Nuclear Production and Oil & Gas Generation	0.39
CSX	CSX Corp	Industrials	Revenue derived from Thermal Coal Extraction and Thermal Coal Supporting Products/Services	0.38
AEP	American Electric Power	Utilities	Revenue derived from Nuclear Production, Thermal Coal Power Generation, and Oil & Gas Generation	0.32
HON	Honeywell International	Industrials	Revenue derived from Military Contracting: Weapons and involvement in Controversial Weapons (tailor-made and essential)	0.31

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NBIS	Nebius	Technology	Ineligible: data unavailable / not scored by Sustainalytics (no valid ESG Risk Rating Score)	0.26
RKLB	Rocket Lab	Industrials	Excluded due to ESG Risk Rating Score of 40 or higher	0.25
BKR	Baker Hughes	Energy	Revenue derived from Oil & Gas Supporting Products/Services and Oil & Gas Production	0.24
XEL	Xcel Energy	Utilities	Revenue derived from Nuclear Production, Thermal Coal Power Generation, Oil & Gas Production, and Oil & Gas Generation	0.22
FANG	Diamondback Energy	Energy	Revenue derived from Oil & Gas Production and Shale Energy Extraction	0.21

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CRWV	CoreWeave	Technology	Ineligible: data unavailable / not scored by Sustainalytics (no valid ESG Risk Rating Score)	0.19

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