INDEX METHODOLOGY

OMX HELSINKI 25® INDEX

OMXH25™

INDEX DESCRIPTION

The OMX Helsinki 25® Index (the "Index") measures the performance of a selection of the most traded securities listed on Nasdaq Helsinki Ltd.

SECURITY ELIGIBILITY CRITERIA

To qualify for index inclusion, securities must meet the following Security Eligibility Criteria, which are applied as of the Reconstitution Reference Date.

Security Universe

A security must be included in the OMX Helsinki All-Share™ Index (OMXHPI™). Refer to that methodology for further information on its constituent selection.

Seasoning

To be eligible for initial index inclusion, a security must have been listed and available for trading on Nasdaq Helsinki for at least three full calendar months, not including the month of initial listing. The seasoning eligibility is determined as of the Reconstitution Reference Date and includes that month.

Any security that is already a member of the Index, including those added as the result of a spin-off event, will be exempt from the seasoning requirement.

Other Eligibility Criteria

Companies that have filed for bankruptcy, or equivalent protection from creditors, will not be considered for initial inclusion in the Index.

A company that has entered into a definitive agreement or other arrangement that is expected to make it ineligible will not be considered for initial inclusion in the Index. Such agreements and arrangements include, but are not limited to:

- An agreement to be purchased by another entity or to become privately owned.

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- A plan to delist or to transfer to an ineligible exchange.
- A plan to reorganize as an ineligible security type.
- A decision to liquidate or otherwise permanently cease operations.

Generally, a security already in the Index as of the Reconstitution Reference Date but expected to become ineligible soon after the Reconstitution Effective Date due to the corporate actions described above will also be excluded from consideration.

CONSTITUENT SELECTION

Constituent Selection Process

An index reconstitution is conducted semiannually based on the Reconstitution Reference Date.

All securities that meet the applicable *Security Eligibility Criteria*, ranked by Nasdaq official median daily turnover in Euro (EUR) during the six (6) calendar months starting six (6) calendar months prior to the Reconstitution Reference Date, are considered for inclusion in the Index based on the following criterion:

- The top 25 securities ranked by turnover are selected for inclusion in the Index.

CONSTITUENT WEIGHTING

Constituent Weighting Scheme

The Index is a modified free float market capitalization-weighted index.

Constituent Weighting Process

An index rebalance is conducted quarterly based on the Rebalance Reference Date.

Index Securities' initial weights are determined by dividing each Index Security's free float market capitalization by the aggregate free float market capitalization of all Index Securities. Issuer weights are the aggregated weights of the Issuers' respective Index Securities.

Initial index weights are then adjusted to meet the following constraint:

- No issuer weight may exceed 10% of the Index.

For additional information about index weighting, see **Nasdaq Index Weight Calculations**.

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INDEX CALENDAR

Reconstitution & Rebalancing Schedule

Reconstitution Frequency	Semiannually
Rebalance Frequency	Quarterly
Reconstitution Reference Dates	Last trading day of December and June, respectively
Reconstitution Announcement Dates	After the close on the sixth trading day prior to the Reconstitution Effective Date
Reconstitution Effective Dates	At market open on the first trading day in February and August, respectively
Rebalance Reference Dates	**Coinciding with Index Reconstitution:** • For Total Shares Outstanding ("TSO"), the last trading day of December and June, respectively • For Free Float Factor, the last trading day of October and April, respectively • For Volume-Weighted Average Price ("VWAP"), the last trading day prior to the Rebalance Effective Date **Not coinciding with Index Reconstitution:** • For TSO and Free Float Factor, the same as used in the most recent index reconstitution, adjusted for corporate actions • For VWAP, the last trading day prior to the Rebalance Effective Date
Rebalance Announcement Dates	After the close on the sixth trading day prior to the Rebalance Effective Date
Rebalance Effective Dates	At market open on the first trading day in February, May, August, and November, respectively

Holiday Schedule

The Index is calculated Monday through Friday, except on days when Nasdaq Helsinki Ltd. is closed.

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Index Calculation and Dissemination Schedule

Index values are made available on each trading day via the Nasdaq Global Index Watch (GIW) website at https://indexes.nasdaqomx.com/. Where applicable, index values are available throughout the trading day.

INDEX MAINTENANCE

Deletion Policy

If at any time other than an index reconstitution, Nasdaq determines that an Index Security has or will undergo a fundamental alteration that would make it ineligible for index inclusion, the Index Security is removed from the Index as soon as practicable as noted in the "Mergers & Acquisitions (M&A)" section of the **Corporate Actions and Events Manual—Nordics, Baltics, & SmartBeta Equities**.

Such fundamental alterations include, but are not limited to, a listing switch to an ineligible Index Exchange, acquisition of more than 90% of outstanding shares, merger, or other major corporate event that would otherwise adversely impact the integrity of the Index.

On the last trading day before the effective date of the deletion, other than due to bankruptcy, the calculation of the Index Value for that Index Security shall be based on VWAP. On the Effective Date of the deletion, the Index Security will be removed at VWAP. For more information on the handling of bankrupt securities, refer to the "Bankruptcy" section of the **Corporate Actions and Events Manual—Nordics, Baltics, & SmartBeta Equities**.

Replacement Policy

Removed securities are not replaced except, under certain conditions, when the removed Index Security is involved in a merger. Refer to the "Mergers & Acquisitions (M&A)" section of the **Corporate Actions and Events Manual—Nordics, Baltics, & SmartBeta Equities** for further information. Replacement securities are added at VWAP.

Addition Policy

Securities are not added in between index reconstitutions unless otherwise noted under the Replacement Policy section.

Corporate Actions

Information on corporate action and event handling can be found in the **Corporate Actions and Events Manual—Nordics, Baltics, & SmartBeta Equities**.

Unless otherwise noted and where possible, corporate actions are announced approximately two (2) days in advance.

The Index follows a "Market Cap Corporate Action Method for Indexes that Review Index Shares on a Periodic Basis."

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Index Share Adjustments

The Index follows a "Market Cap Corporate Action Method for Indexes that Review Index Shares on a Periodic Basis". Refer to the “Index Share Adjustments” section of the **Corporate Actions and Events Manual—Nordics, Baltics, & SmartBeta Equities** for further information.

ADDITIONAL INFORMATION

Announcements

Nasdaq announces Index-related information via the Nasdaq Global Index Watch (GIW) website at https://indexes.nasdaqomx.com/.

For more information on the general Index Announcement procedures, refer to the **Nasdaq Index Methodology Guide**.

Unexpected Market Closures

For information on Unexpected Market Closures, refer to the **Nasdaq Index Methodology Guide**.

Calculation Types

For information on the Index calculation types as well as the mathematical approach used to calculate the Index(es), refer to the **Calculation Manual – Equities & Commodities**.

Free Float

Nasdaq has different methods to determine free float. This Index(es) utilizes the Alternate float method. For detailed definition, refer to "Alternate Float Method" section in **Nasdaq Index Methodology Guide**.

Recalculation and Restatement Policy

For information on the Recalculation and Restatement Policy, refer to the **Nasdaq Index Recalculation Policy**.

Data Sources

For information on data sources, refer to the **Nasdaq Index Methodology Guide**.

Contact Information

For any questions regarding an Index, contact the Nasdaq Index Client Services team at indexservices@nasdaq.com.

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Index Dissemination

Index values and weightings information are available through the Nasdaq Global Index Watch (GIW) website at https://indexes.nasdaqomx.com/ as well as the Nasdaq Global Index FlexFile Delivery Service (GIFFD) and Global Index Dissemination Services (GIDS). Similar to the GIDS offerings, Genium Consolidated Feed (GCF) provides real-time Index values and weightings for the Nordic Indexes.

For more detailed information regarding Index Dissemination, see the **Nasdaq Index Methodology Guide**.

Website

For further information, refer to the Nasdaq GIW website at https://indexes.nasdaqomx.com/.

FTP and Dissemination Service

Index values and weightings are available via FTP on the Nasdaq Global Indexes FlexFile Delivery Service (GIFFD). Index values are available via Nasdaq's Global Index Dissemination Services (GIDS).

GOVERNANCE

All Nasdaq Indexes are managed by the governance committee structure and have transparent governance, oversight, and accountability procedures for the index determination process. For further details on the Index Methodology and Governance overlay, refer to the **Nasdaq Index Methodology Guide**.

GLOSSARY OF TERMS AS USED IN THIS DOCUMENT

For the glossary of key terms, refer to the **Nasdaq Index Methodology Guide**.

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APPENDIX A: METHODOLOGY CHANGE LOG

Effective Date	Methodology Section	Previous	Updated
8/1/2024	Security Eligibility Criteria: Seasoning	--	To be eligible for initial index inclusion, a security must have been listed and available for trading on Nasdaq Helsinki for at least three full calendar months, not including the month of initial listing. The seasoning eligibility is determined as of the Reconstitution Reference Date and includes that month. Any security that is already a member of the Index, including those added as the result of a spin-off event, will be exempt from the seasoning requirement.
8/1/2024	Index Maintenance: Addition Policy	Under certain circumstances, a newly listed security may be added as an Index Security between index reconstitutions. Use of this "Fast Entry" procedure is invoked by Nasdaq Index Management Committee to protect the integrity of the Index. Factors used to determine whether a security is added include the security's expected market capitalization and turnover. If a security is deemed eligible for Fast Entry it will be added as an Index Security as soon as practicable. The Fast Entry security will be added to the Index at VWAP of the day prior to the Effective Date of the addition and the quarterly Constituent weighting process will be applied. Any Index Security added via the Fast Entry procedure less than three (3) calendar months before the next index reconstitution will be included as an Index Security at the next index reconstitution. This may result in an Index Security count of more than twenty-five (25) Index Securities at the next index reconstitution.	Securities are not added in between index reconstitutions unless otherwise noted under the Replacement Policy section.

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Effective Date	Methodology Section	Previous	Updated
7/15/2024	Index Maintenance: Corporate Action Exceptions	In the "Adjustment for Issues - Basket Method and Fixed Price Method" section of the Corporate Actions and Events Manual—Nordics, Baltics, & SmartBeta Equities, the Basket method and the Fixed Price method use VWAP.	--

DISCLAIMER

Nasdaq may, from time to time, exercise reasonable discretion as it deems appropriate in order to ensure Index integrity, including but not limited to, quantitative inclusion criteria. Nasdaq may also, due to special circumstances, if deemed essential, apply discretionary adjustments to ensure and maintain the high quality of the index construction and calculation. Nasdaq does not guarantee that any Index accurately reflects future market performance.

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